

## LaGrange Highlands School District No. 106

### Administrator Salary Compensation Report Fiscal Year 2019 (July 1, 2018 - June 30, 2019)

In 2009, the Illinois General Assembly passed Public Act 096-0434. This act amended the school code by adding sections 5/10-20.46 and 5/34-18.37 as excerpted below:

*"On or before October 1 of each year, each school district in this State, including special charter districts, shall post on its Internet website, if any, an itemized salary compensation report for every employee in the district holding an administrative certificate and working in that capacity, including the district superintendent. The salary compensation report shall include without limitation base salary, bonuses, pension contributions, retirement increases, the cost of health insurance, the cost of life insurance, paid sick and vacation day payouts, annuities, and any other form of compensation or income paid on behalf of the employee.*

*This report shall be presented at a regular school board meeting, subject to applicable notice requirements."*

Last Name	First Name	Position/Title	Base Salary	FTE <sup>1</sup>	Vacation Day Payout	Sick Day Payout	Bonuses <sup>2</sup>	Annuities	Pension Contributions	Retirement Enhancements	Other Benefits <sup>3</sup>
Beiermeister	Allison	Director of Teaching & Learning	\$136,763.00	1.0	\$0.00	\$0.00	\$0.00	\$0.00	\$13,526.00	\$0.00	\$25,587.81
Duback	Michael	Director of Operations/Chief School Business Official	\$120,264.00	1.0	\$0.00	\$0.00	\$0.00	\$0.00	\$11,894.23	\$0.00	\$25,565.04
Graber	Brian	Elementary School Principal	\$125,624.00	1.0	\$0.00	\$0.00	\$0.00	\$0.00	\$12,424.34	\$0.00	\$25,572.44
Laskowski	Amy	Director of Student Support Services	\$118,502.00	1.0	\$0.00	\$0.00	\$0.00	\$0.00	\$11,719.97	\$0.00	\$25,562.61
Papierski	Michael	Middle School Principal	\$156,256.00	1.0	\$0.00	\$0.00	\$0.00	\$0.00	\$15,453.87	\$0.00	\$25,614.71
Viniard	Patricia	Superintendent	\$187,456.00	1.0	\$0.00	\$0.00	\$0.00	\$0.00	\$18,539.59	\$0.00	\$25,657.77

<sup>1</sup>The acronym "FTE" stands for "Full-Time Equivalent" and is used to communicate the full- or part-time status of an employee. In this case, a 1.0 FTE indicates a full-time, 12-month employee.

<sup>2</sup>No automatic bonuses are listed in any contract. Any potential bonuses for qualifying/eligible employees would be determined at the conclusion of the employee's performance evaluation.

<sup>3</sup>The "Other Benefits" total includes health insurance and life insurance.