

BOARD BRIEFS

July 17, 2018 Regularly Scheduled Meeting

Board of Education:

Mr. Bob Hiatt, President
Mr. John Corcoran, Vice President
Mrs. Natalie Watkins, Secretary
Mrs. Lori Bryant
Mr. Neil DeSimone
Mrs. Jennifer Gusentine
Mrs. Laurie Scheer

Administration:

Dr. Patricia Viniard, Superintendent
Mrs. Ali Beiermeister, Director of Teaching & Learning
Mr. Michael Duback, Director of Operations/CSBO
Mr. Brian Graber, Elementary School Principal
Mr. Michael Papierski, Middle School Principal

Communications, Visitor(s) Comments and Participation

Mr. Boo addressed the Board regarding litigation concerns relative to the TTO (Lyons Township Treasurer's Office) and the continued impact to District 106. His suggestions included meeting with the TTO, along with other surrounding districts, and having the topic be an ongoing board agenda item.

IASB Executive Search Presentation

Mr. Thomas Leahy, Director of Executive Searches for the Illinois Association of School Boards (IASB), presented an overview of IASB's qualifications and the process utilized for a superintendent executive search. The IASB has over 50 years experience in conducting superintendent searches, assisting the school board to define particular needs and identifying candidates who can fill those needs with competence. An overview of key steps in the search process include Board action to approve a contract with IASB; posting the position; surveying staff and community; reviewing applications and vetting applicants; recommending candidates for interviews; and Board selection. Mr. Leahy noted the IASB consultant who will lead the Highlands' search is Dr. Catherine Finger, and she will attend an upcoming Board meeting to finalize details of the search process. The Board approved the IASB Executive Superintendent Search contract, as presented.

Reports

Learning Walks Report

Dr. Viniard presented the 2017-2018 Learning Walks information. Learning Walks are peer-to-peer professional development observations conducted for the purpose of increasing the use of best instructional practices and, ultimately, student achievement. The 2017-18 school year was the second year of full implementation for Learning Walks in the areas of math, reading, writing, science, and social studies. The number of Learning Walks conducted increased 35% from the 2016-17 school year. Next steps will include creating a more comprehensive report for educator teams to review along with

a variety of other district data. The resulting analysis will provide information for each school to inform their 2018-2019 school improvement plan (SIP).

Ninth Grade Survey Report

Dr. Viniard explained the Lyons Township superintendents from Districts 101, 102, 105, 106 and 107 relaunched a coordinated ninth-grade survey in 2017. The online survey, emailed to parents of last year's 8th grade graduates and shared on LTHS website, and was administered February through March 2018. Approximately 70% of last year's Highlands 8th graders completed the survey. Survey results indicate Highlands does an excellent job of preparing students for high school. There are many areas to celebrate (e.g., academic and technology preparedness, school safety) and a few areas needing further discussion (e.g., time management). These survey results will be included in the data analysis that will inform the 2018-2019 school improvement plan.

Draft - 2018-19 District Goals

Dr. Viniard noted the draft of 2018-19 District Goals is again organized by Academic and Financial goals. The academic goals continue to include a Conditional Growth Percentile (CGP) goal for NWEA/MAP achievement in math (\geq the 90th %-ile) and reading (\geq the 85th %-ile). The writing achievement goal is at least 80% of students will meet or exceed grade level expectations. A new financial goal was proposed to develop a multi-year financial plan by implementing financial forecasting software to evaluate a variety of district scenarios; revising the Board's fund balance policy; and establishing a Capital Projects fund for upcoming capital expenses. The other three financial goals are largely unchanged from previous years: developing a balanced operating budget, ensuring the District receive "Financial Recognition" designation from ISBE, and identifying additional funding sources for availability to the District.

Personnel

The Board accepted and approved the following:

- Employment recommendations for 1.0 FTE speech/language pathologist; 1.0 FTE as half-time ECE teacher and half-time ECE paraprofessional; .5 FTE early childhood paraprofessional; 3 FTE paraprofessional; and 1.0 FTE long-term substitute teachers through the last day of the 2018-19 school year
- Resignations included 1.0 FTE ES paraprofessional; and 1.0 FTE long-term substitute
- FMLA request for 1.0 FTE middle school secretary

Your Board Approved:

1. The IASB (Illinois Association of School Board) Executive Superintendent Search contract.
2. The 2018-2019 Tentative budget.
3. Revised board policies, 2nd reading.
4. 1st Reading of Revised Board Policy.
5. The 2018-19 Van Gogh school photographer contract.
6. Minutes of the June 19, 2018, regularly scheduled meeting of the Board of Education.
7. Minutes of the June 19, 2018, closed session meeting of the Board of Education.
8. July 2018 bills payable.
9. June 2018 financial report.
10. June 29, 2018 payroll in the amount of \$169,727.58; and the July 13, 2018 payroll in the amount of \$135,260.92.

Future Agenda Items

The next regularly scheduled meeting of the Board of Education will be held on **Tuesday, August 21, 2018**, in the LRC at 1750 W. Plainfield Road, LaGrange, IL 60525.

- Summer School Report (August)
- Summer Projects Update (August)
- Enrollment and Staffing Report (August)
- Annual Posting of Administrator Compensation (August)
- PARCC Results Report (August)
- Approve 2018-19 District Goals (August)
- Public Hearing for FY 2019 Budget and Approval of FY 2019 Budget (August/September)

Have comments for the Board of Education?
Email: boardofeducation@district106.net