

2017-2018 HIGHLANDS DISTRICT 106 GOALS August, 2017

ACADEMIC

Goal 1: Math Achievement

Historical data for CGI (Conditional Growth Index) percentile for Highlands' students on the MAP math assessment include: 59th %-ile (2014), 65th %-ile (2015), 76th %-ile (2016), and 87.6 %-ile (2017). **For 2017-2018, the CGI percentile for math will be \geq the 90th %-ile.**

Goal 2: Reading Achievement

Historical data for CGI (Conditional Growth Index) percentile for Highlands' students on the MAP reading assessment include: 75th %-ile (2014), 75th %-ile (2015), 80th %-ile (2016), and 82 %-ile (2017). **For 2017-2018, the CGI percentile for reading will be \geq the 85th %-ile.**

Goal 3: Writing Achievement

Historical data regarding the percentage of Highlands' students, grades K-8, who meet or exceed standards on the local writing assessment include: 51% (2015), 65% (2016), and 70% (2017). **For 2017-2018, at least 80% of students in grades K through 8 will score "Meet" or "Exceed" on the local writing assessment (post scores).**

FINANCIAL

Goal 1:

Develop and implement a collaborative budgeting review process to manage department- and building-level spending, and to identify priority areas for resource allocation.

Goal 2:

Develop a balanced operating budget to demonstrate financial stewardship and a focus on educational results to the community by

- (a) ensuring that operating expenditures do not exceed operating revenues for the 2018 fiscal year;
- (b) ensuring that operational spending aligns with student learning objectives and goals, in consideration of the district's resources and constraints; and
- (c) establishing a capital project cycle in order to maintain district assets.

Goal 3:

The District will receive a "Financial Recognition" designation from the Illinois State Board of Education.

Goal 4:

Increase the resources available to the District and its students by identifying additional funding sources, leveraging the use of cooperative agreements, and by identifying operational efficiencies.

2016-2017 HIGHLANDS DISTRICT 106 GOALS -- June, 2017

ACADEMIC

Goal 1: Math Achievement

For the past three years, the CGI (Conditional Growth Index) percentile for Highlands' students in math on the MAP assessment was: 59th %-ile (2014), 65th %-ile (2015), and 76th %-ile (2016). **In 2016-2017, the CGI percentile for math will be \geq the 85th %-ile.**

MET **The 2016-2017 math performance put Highlands in the 87.6 percentile for CGI!**

Goal 2: Reading Achievement

For the past three years, the CGI (Conditional Growth Index) percentile for Highlands' students in reading on the MAP assessment was: 75th %-ile (2014), 75th %-ile (2015), and 80th %-ile (2016). **In 2016-2017, the CGI percentile for math will be \geq the 85th %-ile.**

NOT MET **The 2016-2017 reading performance put Highlands in the 82 percentile for CGI. (However, this was an increase from previous years.)**

NOTE: **The district's overall CGI was 85.1 percentile, a significant increase over previous years' data:**
2015-2016: 78.1%-ile 2014-2015: 74.5%-ile 2013-2014: 66.9%-ile

Goal 3: Writing Achievement

In 2015, 51% of Highlands' K-8 students met or exceeded on the local writing assessment, and 65% met or exceeded in 2016. **In 2016-2017, at least 80% of students in grades K through 8 will score "Meet" or "Exceed" on the local writing assessment (post scores).**

NOT MET **In 2016-2017, 70% of students met/exceeded writing expectations. Although the highest percentage to date, this fell short of the goal.**

FINANCIAL

Goal 1: Manage department-spending levels to ensure they do not exceed budgeted amounts, while continuing to deliver exceptional services.

MET **Budgets were adhered to across the District.**

Goal 2: Develop a balanced operating budget to demonstrate to the community financial stewardship and targeted educational results by (a) balancing the budget over the long-term so that operating expenditures do not exceed operating revenues for fiscal year 2017, (b) ensuring operating spending is prudent to achieve educational and qualitative objectives in consideration of resources, goals and constraints, and (c) establishing a capital cycle prudent and sufficient to maintain district assets.

MET **For the fifth consecutive year we expect to end year in a surplus position. Looking forward, the district may deficit spend in a single fiscal year; however, the long-range plan is balanced.**

Goal 3: The district will receive a "Financial Recognition" designation from the Illinois State Board of Education.

MET **The district will again receive the highest rating of 4.0.**

CULTURE/CLIMATE/BEST PRACTICES

Goal 1: Stakeholder (i.e., student, teacher, and parent) satisfaction and validation of best practices will be increased, as measured by the *Illinois 5Essentials Survey* results for 2016-2017 compared to previous years' results.

EXCEEDED **Highlands received the highest results in the five years of the survey administration. Results in six sub-areas increased enough to go up a rating level and no sub-areas decreased in rating level.**